



Office of Employment and Training

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Illinois Department of Commerce and
Economic Opportunity

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Briefing Agenda

➤ Vision & Strategies

Governor's Executive Order 2019-03

WIOA Unified State Plan

Illinois 5-Year Economic Development Plan

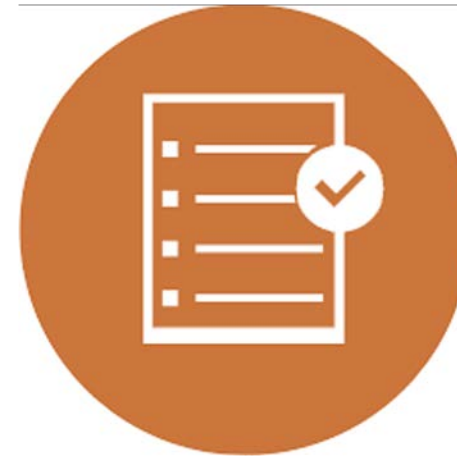
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➤ Career Pathway Overview

Formula and Nonformula Programs

➤ Apprenticeships – Illinois Workforce Strategy

Expansion efforts, Links and Contacts



Executive Order 2019-03

Strengthens the State's commitment to workforce development and job creation

- **Action Area 1: Unite Workforce Development Partners Around Regional Cluster Strategies.**
 - Identify High-impact Regional Clusters and Associated In-demand Occupations
 - Implement Coordinated Workforce Development Strategies Around Regional Clusters
 - Strengthen Workforce Development in all Parts of the State
- **Action Area 2: Prepare Illinoisans for Careers, not just Jobs**
 - Increase Apprenticeship Opportunities
 - Address Barriers to Successful Training and Employment
 - Establish and Support Equity Goals
- **Action Area 3: Connect Job Seekers with Employers**
 - Shorten Time from Credential to Employment
 - Use Smart Online Tools to Connect Job-seekers to Valuable Information and Programs that Work
 - Integrate Workforce Services for Job Seekers
 - Give Employers Easy Access to the Skilled Workforce They Need

WIOA Unified State Plan

Fosters a statewide workforce system that supports individuals and businesses

- **Goal: Unite Workforce Development Partners Around Regional Cluster Strategies.**

Strategy 1: Coordinate Demand-Driven Strategic Planning at the State and Regional Levels

Strategy 2: Support Employer-Driven Regional Sector Initiatives

- **Goal: Prepare Illinoisans for Careers, not just Jobs**

Strategy 3: Provide Economic Advancement for All Populations through Career Pathways

- **Goal: Connect Job Seekers with Employers**

Strategy 4: Expand Service Integration

Strategy 5: Promote Improved Data-Driven Decision Making

Strategy 6: Advance Public-Private Data Infrastructure

Illinois 5-Year Economic Development Plan

Outlines a vision to reinvigorate the State's economy and spur equitable growth

Goal: Provide World-Class Customer Service

- Increase Awareness and Access to Programs Benefitting Businesses and Workers
- Solicit Continuous Feedback from Businesses, Entrepreneurs, and Local Organizations
- Modernize Delivery of Services

Goal: Build the Workforce of the Future

- Increase Collaboration Between Community Colleges and Industry to Develop Apprenticeships and other Training Programs that Meet the Specific Needs of Employers
- Create a Barrier Reduction Fund for Apprentices
- Expand College and Career Pathway Endorsement Systems to Give High School Graduates an Early Start in Key Industry Areas
- Launch a "Governor's Champions" Recognition Program

Goal: Win in Key Industries

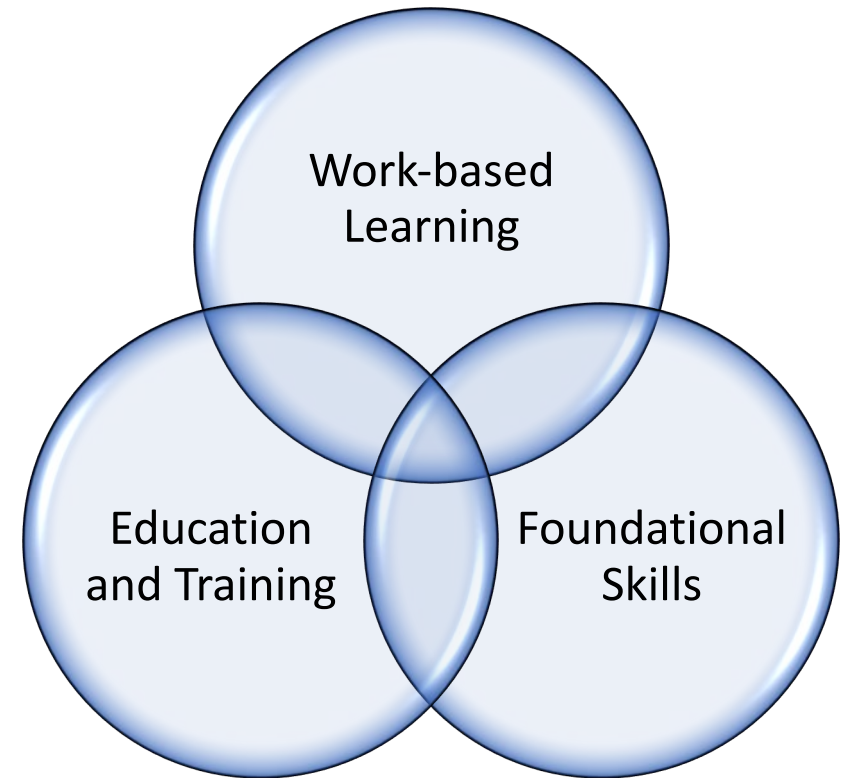
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Aligns, high-quality career pathway system informed by industry and community

- **Goal: Increase Postsecondary and Industry-Recognized Credential Attainment**
 - Guiding Principle: Business Engagement Occurring through all Levels of CTE Programming, to Ensure Relevant and Rigorous Programs of Study and Curricula
- **Goal: Enhance Career Pathway Opportunities**
 - Guiding Principle: Collaboration and Support to Ensure CTE Programming is Developed and Supported with Guidance from Collaborative Partners
- **Goal: Expand Early College Credit Opportunities**
 - Guiding Principle: Innovation through the Identification and Promotion of Promising and Evidence-based Programs, Practices, and Strategies
- **Goal: Increase Responsiveness to Communities' Workforce Needs**
 - Guiding Principle: Community-Building/Engagement: to Promote Positive Relationships Among State Organizations and Community Groups, Civic Organizations, Nonprofits, and Municipalities.

Career Pathway Projects

- Integrate workforce, education, and economic development services
- Serve opportunity youth who face barriers to employment and education
- Incorporate practices that align with the statewide adopted definition for a career pathway framework



Youth Career Pathway

- **Youth Career Pathways Program** will provide grants to serve youth with barriers that prevent continued education and employment. Successful pilot projects will integrate workforce, education, and economic development services and address barriers to accessing job-driven training resulting in employment opportunities. These projects will inform the development of sustainable career pathways for young people throughout the state.

Talent Pipeline Program

- **Illinois Talent Pipeline Program** uses strategies to train workers who can contribute to a company's growth and success. Projects funded under this program are intended to develop sustainable work-based learning programs to help Illinois companies retain and train current workers and hire new staff. The goal of a talent pipeline grant is to maintain a pipeline of hireable talent for the employer being served.

WIOA Statewide Workforce Innovation Program

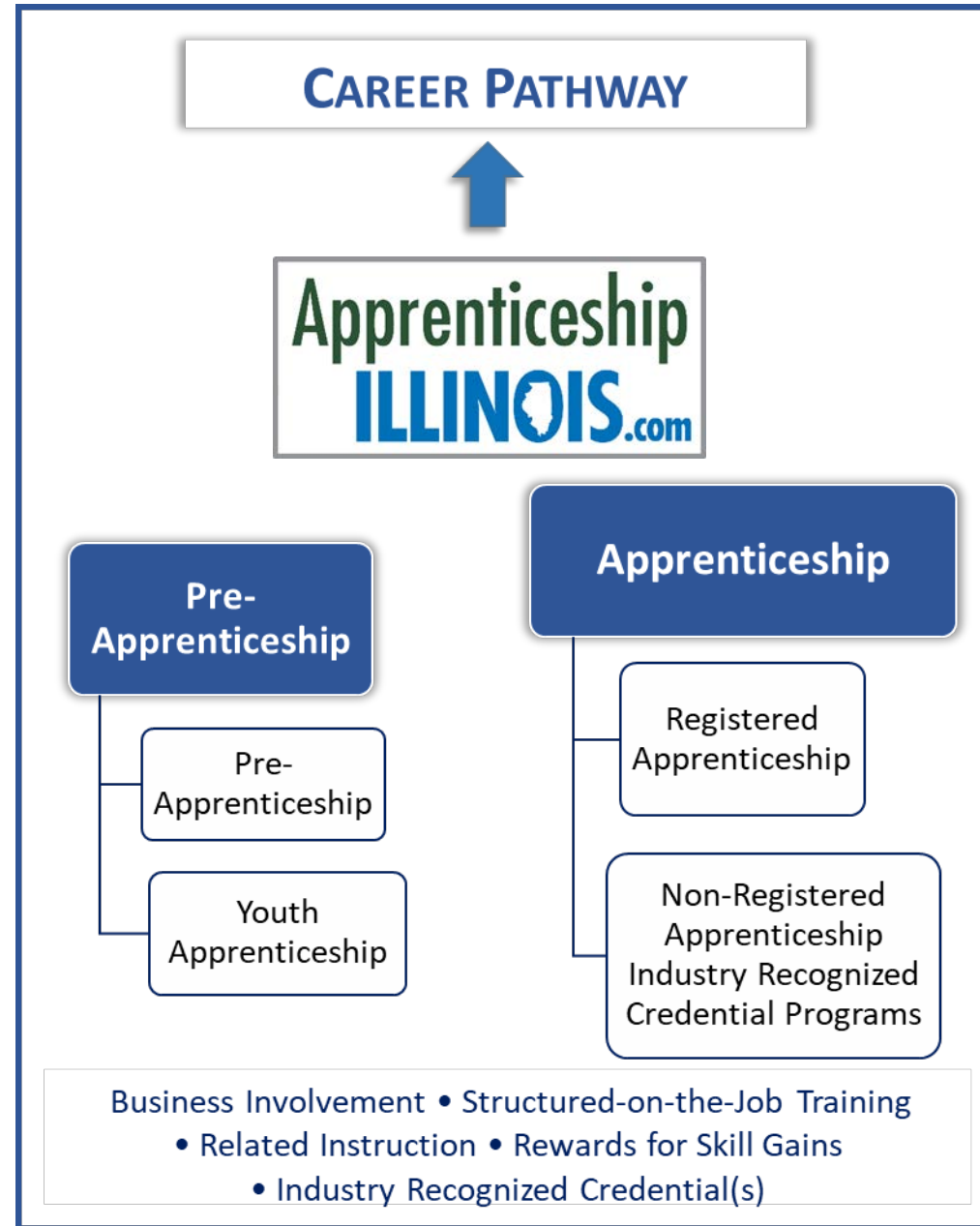
- **WIOA Statewide Workforce Innovation Program** can fund projects that support the vision, principles, goals and strategies articulated within the WIOA Unified State Plan. The primary areas of focus for this program includes: industry sector partnership projects, innovative workforce pilot and research projects, priority population projects, and statewide technical assistance initiative.

Local Workforce Area Support

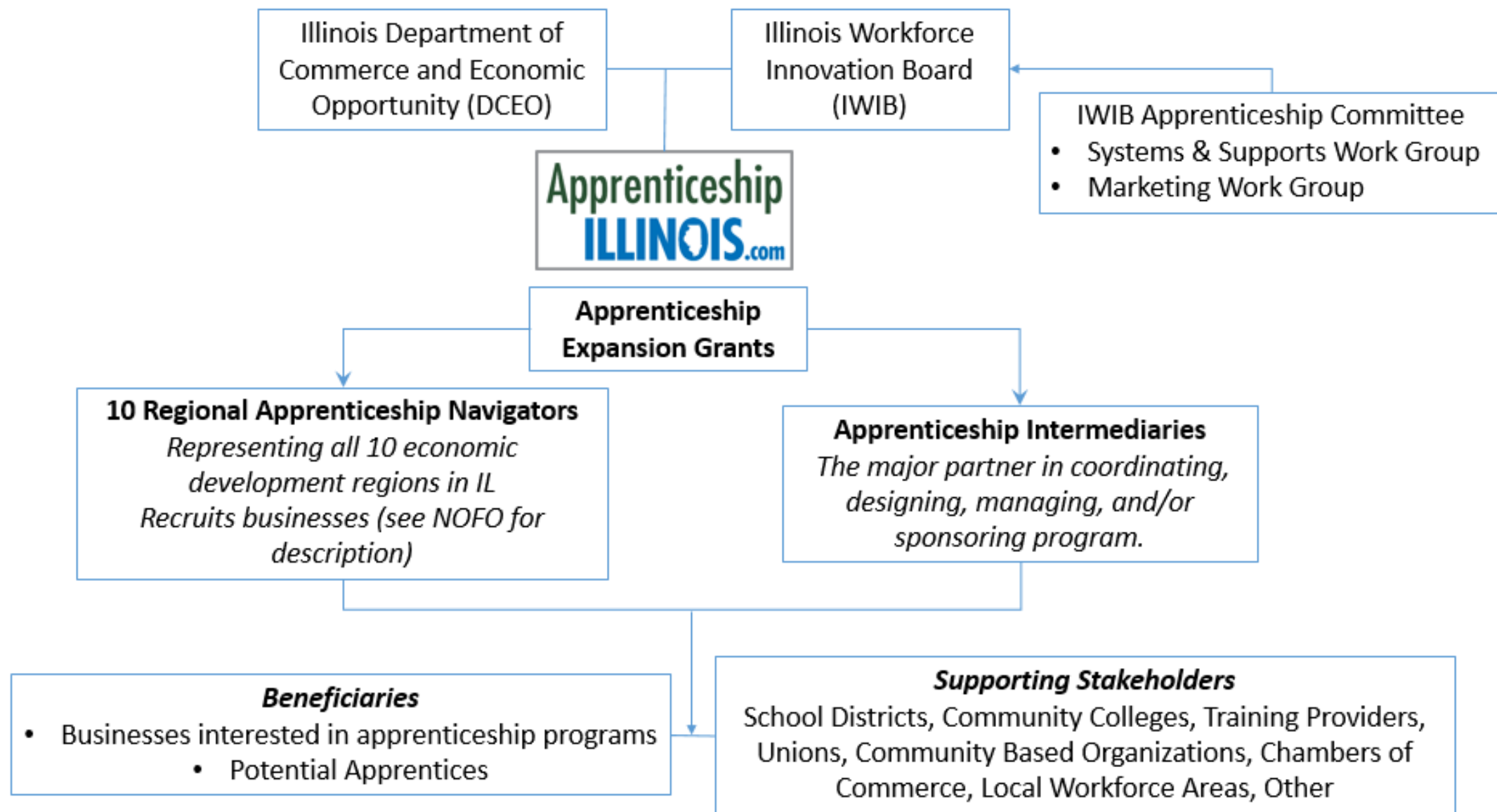
- **Apprenticeships Assistance** – may reimburse up to 50% of DOL Registered Apprentice's wages (example of one local area reimburses up to 3,500 hours or \$25,000)
- **Career Transition** – may provide Outplacement Service workshops for laid off workers, including presentations by the local workforce area, IDES, community colleges, and other supportive organizations.
- **Incumbent Worker Training** – may reimburse employers up to 100% of the cost of training when employees require training to retain employment, stay marketable, etc. There is up to a 50% employer match, usually in the form of employees' wages during training.
- **Job Postings** – your local area may help with job ads by posting in their Career Resource Centers and emailed to local contacts at community-based organizations.
- **On-the-Job Training** – may reimburse employers 50-75% of an eligible new hire's wages during training. Contract must be in place before the individual is hired. New hires must be WIOA eligible.

Apprenticeship – Workforce Strategy

1. Help individuals connect to a career pathway for many different occupations.
2. A work-based learning model
 - “Learn and Earn” model
 - On-the-job training is combined with relevant classroom instruction
3. The Apprentice progressively acquires new skills
4. The Apprentice applies these learned skills on the job under the supervision of a mentor.
5. At completion, the Apprentice receives an industry recognized credential(s).



Apprenticeship Illinois Apprenticeship Expansion NOFO Framework



Apprenticeship Expansion Program

- **Apprenticeship USA:** The Apprenticeship Expansion Program will support the Governor's goal of expanding and diversifying apprenticeship opportunities in Illinois and preparing individuals for a career, not just their next job, by funding:
 - ✓ **Regional Apprenticeship Navigators** to support business outreach with employers and workforce professionals to expand the use of apprenticeship as a work-based learning strategy.
 - ✓ **Apprenticeship Intermediaries** to develop and administer pre-apprenticeship and/or registered apprenticeship programs.

MOVING FORWARD

- Development and enhancement of Apprenticeship Illinois site on Illinois workNet.
- Promotion through:
 - Outreach Materials for different audiences
 - Social Media, News, and Announcements, Events, and Success Stories
 - Identify Apprentices Ambassadors and Business Champions.



APPRENTICESHIP ILLINOIS URLS

- The following URLs direct to the Apprenticeship website on Illinois workNet:
 - ApprenticeshipIllinois.com
 - ApprenticeshipIllinois.net
 - ApprenticeshipIllinois.org
 - ApprenticeshipIllinois.biz
 - ApprenticeshipIllinois.us
 - ApprenticeshipIllinois.guide
- ApprenticeshipIL.com
- ApprenticeshipIL.net
- ApprenticeshipIL.org
- ApprenticeshipIL.biz
- ApprenticeshipIL.us
- ApprenticeshipIL.guide



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